



Community Action Agency, Inc.

525 N. 4th Street

Vincennes, IN 47591

812.882.7927

www.pacecaa.org

*Pace Community Action Agency spent 2015 as a year of celebration. Fifty years is such a milestone! We began in 1965 as the Economic Opportunity Committee of Knox County. By 1971, we were the Economic Opportunity Committee of Daviess, Greene, Knox and Sullivan Counties, Inc. We became Wabash Valley Human Services in 1983, and in 2007 our name changed to Pace Community Action Agency, Inc.*

*Fifty years of supporting children and families throughout our community has provided us with specialized expertise in non-profit management, federal and state grant administration, and in providing community services.*

*Our Board of Directors has been key throughout the years, and as with any company's success, the employees are the heart that keeps the body alive. Pace Community Action Agency has experienced many ups and downs through the years. We are still here - proud to serve our communities. Here's to another 50!*

**~Dr. Bertha A. Proctor, CEO**



www.pacecaa.org



*Boys & Beyond program has innovative and fun learning activities for 4th & 5th grade boys from Knox County public schools. This program was locally-designed to provide life-skills for boys as they transition through puberty into manhood.*



*The 2015 "Self-Reliance Award" was presented to Heidi Walker.*

*Pictured with Mark Wuellner, former Deputy Executive Director, General Counsel and Chief of Staff at Indiana Housing and Community Development Authority & Dr. Bertha Proctor, CEO of Pace Community Action Agency.*



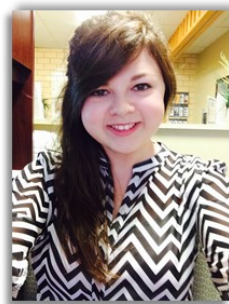
# Annual Report 2015

## How we “Educate, Empower & Improve”



**Boys & Beyond** program provides focused life-skills training and leadership building for males ages 9-11. The program provides students with a mix of experiential learning opportunities, communication and relationship skills, and leadership development. Learning modules encompass activities that teach:

- How to tie a tie
- How to change a tire
- Social skills and etiquette
- Making “cents” of money
- Technology / Social Media
- Health & Wellness



**Internships** - *“My time as a Pace intern has benefitted me greatly. I have learned things during my internship that I would not have learned at other jobs. I have improved my communication and listening skills, as well as computer skills. The internship has given me great opportunities and real world experiences that I can use and refer to in my future endeavors.” #learning*

Jaclyn Hunter,  
Pace Marketing and PR Intern 2015

**Health Insurance Navigators** Pace uses “From Coverage to Care” and helped over **3,400** individuals and families understand their health coverage and answer their questions. “From Coverage to Care” is an ongoing initiative designed to help individuals achieve better health and navigate their way through the health system.



**SUPERMENTor** - Tim Goodwin

Pace’s SUPERMENTor program partners males from our local communities with each of our Head Start classrooms that provide educational services to 3-5 year old children. Each month the SUPERMENTor visits the classroom for one hour to read a book with the children and interact with them. Then the children receive a copy of the book to build home libraries. The purpose of this program is to provide positive male role models to our children, to get the community involved, and to promote reading with our students and their families.

## Thanks to our Supporters!!

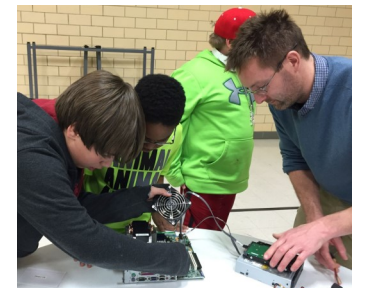


“WE MAKE A LIVING BY WHAT WE GET, WE MAKE A LIFE BY WHAT WE GIVE”. - WINSTON CHURCHILL

A complete list of supporters/donors is listed on our website at: [http://www.pacecaa.org/support\\_us/our\\_supporters/](http://www.pacecaa.org/support_us/our_supporters/)

### MISSION STATEMENT

We provide support services that improve the community and encourage self-reliance.



**36,746 VOLUNTEER HOURS !**

It is the policy of Pace Community Action Agency, Inc. to comply with all State & Federal regulations prohibiting discrimination on the basis of race, sex, age, color, religion, national origin, disability, veteran status, or any other protected category within our programs, employment practices, and access to facilities.

## Board of Directors



### Daviess County

Jim Jones, President  
Cindy Barber  
Ryan Graber  
Greg Jones  
Paul Miller  
Jeremy Wimmenauer

### Greene County

Kyle Cross  
Laura Pressel, VP Planning  
Michael Konner  
Dr. Linda Powers  
Liz Tharp  
Corianne Vanderkolk

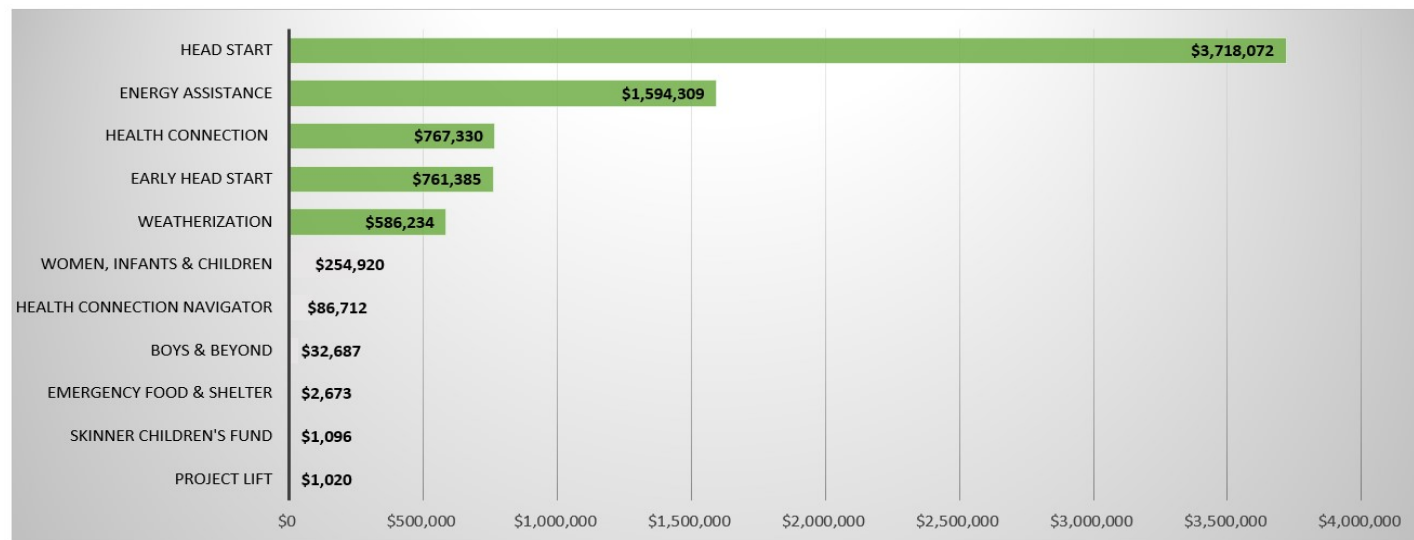
### Knox County

Keith Doades  
John Manning  
Marc McNeece, Secretary  
Jeff Neal  
Joel Smith, VP Finance  
Rebecca West

### Sullivan County

Mitzie Badger  
John Gettinger  
Eddie Hammond  
Donna Hiatt  
Barb Lance  
Scott Snyder

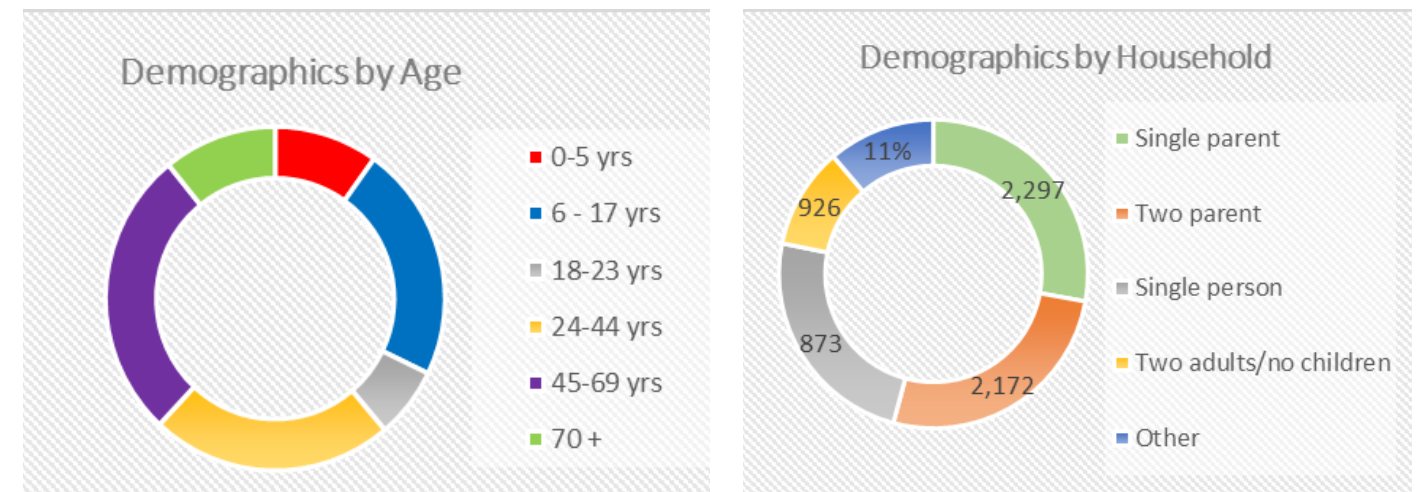
## Financial Highlights



**Total budget \$7,806,438**

## Client Characteristics

Total customers served = 34,880



## Non-Profit Programs/Profit Businesses



Services provided in Daviess, Greene, Knox, Sullivan & Vigo Counties



## Strategic Goals Achieved



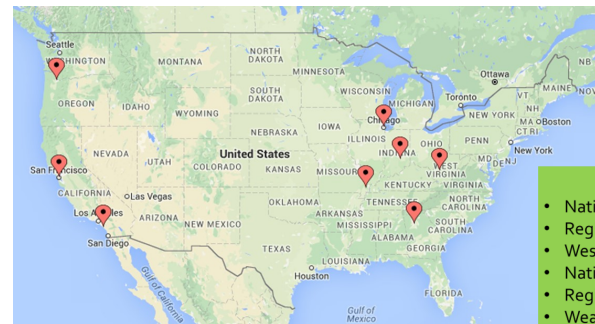
**Head Start kitchen** - was totally gutted and revamped this past summer (from floor to ceiling). Meals (breakfasts and lunches) are prepared for approximately 140 children each day!



**Health Connection** - Clinic remodel/relocation. We consolidated services into our main location in Knox County. Health Connection has clinics in Daviess, Knox and Vigo Counties with over **5,300** total number of Family Planning encounters in 2015.



**Education/Training** - 9 of Pace managers were nationally certified as Community Action Professionals (CCAPs) at the Annual Conference in San Francisco, CA.



### CAPTech Consulting

CAPTech Consulting provides training and consultation for non-profit entities, Community Action Agencies and Head Start Programs. In 2015, we trained on the west coast, Midwest and in the south. Revenue from training offsets programming costs.

- 2015
- National Leadership Conference- Dana Point, CA
  - Regional Head Start- Atlanta, GA
  - West Virginia Association- Charleston, WV
  - National CAP Conference- San Francisco, CA
  - Regional Head Start- Chicago, IL
  - Weatherization Conference- Clifford, IN
  - CAPLAW- Portland, OR
  - CAP Agency- Sikeston, MO

## 2015 Highlights



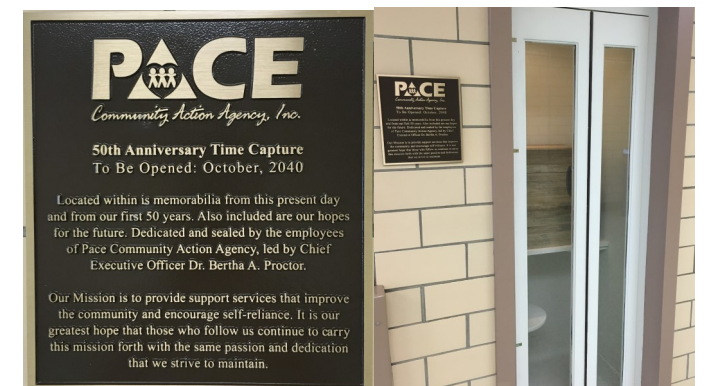
**\$53,636 Donation to Head Start** from the Int'l Fraternal Order of Eagles. *Head Start Managers with IFOE members.* When Ms. Mason was Int'l Grand Madam President over the Fraternal Order of Eagles, she was instrumental in collectively getting donations from all over North America totaling over \$53,000 for our Head Start Program.



Ms. Gloria Mason

### 2015 (Our 50th Year) was a Success:

- ★ 34,880 – reported # of unduplicated customers served
- 👉 Remarkable WIC, Energy Assistance, Health Connection, and Weatherization Program Reviews
- 👉 Compensation Plan Review – salary adjustments / increases for internal equity
- 👉 Comprehensive Administrative Review – **NO** unmet standards—full compliance
- 👉 Fiscal Audit – **NO** findings
- 👉 Exceptional Head Start Reviews with **NO** Corrective Actions
- 👉 Golf Scramble fundraiser – raised over **\$10,000**
- ★ New 5-Yr. Strategic Plan Developed (2016- 2020)
- 👉 National Board membership — CAPLAW
- 👉 100% Board and Management giving



**TIME CAPSULE** - Our time capsule was 'planted' in 2015 commemorating our 50 years of existence. We put items into the box to remain for 25 years until 2040; pictures from the past, items from our current time, and notes about our hopes for the future.